MAINE APPRENTICESHIP PROGRAM

Maine Department of Labor – Bureau of Employment Services
a time-proven effective training model that meets employers' needs for skilled labor & workers' needs for good wages with a clearly defined career pathway to advancement
Sponsorship
an individual employer
a group of employers, or a
Joint Apprentice Training Committee
demand driven
customized long-term solutions
developed in collaboration with individual employers
Full-time employment with a progressive wage scale

Completion in 1-5 years
Average completion rate 3.4 years

Earn college or a nationally recognized industry credential

Financial assistance with cost of related instruction
Almost 400 people became new Registered Apprentices in Maine during 2013.
Average starting hourly wage of all current apprentices
$16.48

Average ending wage at completion
$25.29
211 apprentices successfully completed Apprenticeships in Maine during 2013.

3.2% were women in NTOs.
$41,870 average annual wage of new Registered Apprentices in Maine in 2013
Myth
Apprenticeship training is only in traditional occupations – trades.
Pre-Apprenticeship

Provides a link to registered apprenticeship

Agreement between employer sponsor and education provider
Career Pathways Success

Participant-focused instruction and training

Appropriate and meaningful assessment

Supportive services and career navigation

Direct connections to employment
Effective tool to assist employers to ‘grow their own’ skilled workforce

viable alternate secondary educational pathway for Maine’s workforce

proven training method that has helped employers narrow the skills gap

Creates a skilled, motivated workforce employers need in order to be competitive
REGISTRATION AND TECHNICAL ASSISTANCE

Maine Apprenticeship Program - Maine Department of Labor

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